

Day 2: I/DD, Workforce, Rural, Partners and Skill Building

Location: 600 14th St NW (The Forum South, 4th Floor), Washington, DC
20005

9:15 am **Workforce Presentation Panel 1: Landscape, Challenges, and Policies**



Moderated by Robert Sheehan, Chief Executive Officer, Community Mental Health Association of Michigan



Patsy Cunningham, MA, NCC, LCPC, Behavioral Health Advisor, Health Resources and Services Administration (HRSA)

Patsy Cunningham is a Behavioral Health Advisor at the Health Resources and Services Administration (HRSA) in the Office of Special Health Initiatives. In this role, she provides advice and guidance to HRSA Senior Leadership on policy development and coordination for behavioral health issues that impact the U.S. Department of Health and Human Services and HRSA. Patsy has over 14 years of experience in the behavioral health field. She previously served as a Supervisory Public Health Analyst for the Behavioral and Public Health Branch in HRSA's Bureau of Health Workforce (BHW). In BHW, she was responsible for developing behavioral and public health policies and programs that improve the health outcomes of underserved populations by increasing access to quality care, balancing the supply of providers and improving distribution of providers in areas with the highest need. Prior to joining HRSA, Patsy worked at Behavioral Health Systems Baltimore, Baltimore's Local Behavioral Health Authority where she was a Provider and Consumer Coordinator and then promoted to the Manager of the Compliance Unit. Patsy holds a Master of Arts in Mental Health Counseling and is a Licensed Clinical Professional Counselor and a National Certified Counselor. Her clinical experience includes serving minors with a history of trauma, out of home placements and involvement in the Child Welfare System. She also has extensive experience serving adults who were experiencing homelessness, had a dual diagnosis and were involved with the criminal justice system.



Elise Aguilar, Director, Federal Relations, ANCOR

Alexandra “Alix” Ginsberg, MPH, Senior Director, Congressional & Federal Relations, and Special Projects, American Psychological Association

10:45 am Workforce Presentation Panel 2: Responses and Necessary Innovations

Moderated by Maria Walker, Program Planner, Polk County Behavioral Health and Disability Services



***Roger D. Smith, J.D., Director of Government and Corporate Affairs & General Counsel,
American Association for Marriage and Family Therapy (AAMFT)***

My name is Roger Smith with AAMFT.

I have attached the slides and picture for my presentation at the NACBHDD Legislative and Policy Conference next Tuesday. My bio is below:

Roger joined the American Association for Marriage and Family Therapy (AAMFT) in 2005. He oversees AAMFT's Government and Corporate Affairs team, which administers AAMFT's federal, state and provincial advocacy initiatives. As AAMFT's General Counsel, Roger handles general legal issues for AAMFT. He serves as the AAMFT staff representative to the Medicare Mental Health Workforce Coalition.

After receiving a bachelor's degree from Purdue University, Roger earned his law degree from the Indiana University Robert H. McKinney School of Law in Indianapolis.

Neal Tilghman, MPA, General Manager, Integrated Care, Netsmart



Brian Hart, Chief Operating Officer, Living Arrangements for the Developmentally Disabled (LADD)

Brian Hart is the Chief Operations Officer of LADD, a Cincinnati non-profit serving adults with developmental disabilities. He has made it his mission to push the boundaries of what options exist for adults with disabilities. He is never satisfied and believes there is always a better way to increase independence of others, and break down the systemic barriers that hold them back. Brian has been on the forefront of expanding services through the use of technology enabled supports and community clusters of services. He is actively engaged in helping agencies transform their service model to become technology first, to help build a sustainable service delivery system for current and future needs.

1:00 pm Workforce Presentation Panel 3: Aspirations and Where We Need to Go - Local & State Solutions

Moderated by Cherryl Ramirez, Executive Director, Association of Oregon Community Mental Health Programs (AOCMHP)

Mary P. Sowers, Executive Director, National Association of State Directors of Developmental Disability Services (NASDDDS)



Tim DeWeese, Director, Johnson County Mental Health, Kansas

Tim is the Director of Johnson County Mental Health Center. The Mental Health Center is a department of Johnson County (KS) Government and employs more than 400 staff who provide behavioral health services to nearly 12,000 county residents annually. Tim possesses a Bachelor of Science degree in Psychology from Missouri Southern State University and a Master of Social Work Administration degree from the University of Kansas. He is a Licensed Mental Health Professional in Kansas and has over 30 years of experience in community mental health, where he has worked in various capacities. He possesses extensive knowledge and experience in the public mental health delivery system, client-centered leadership, and program design/development. Tim also served more than 10 years as a commissioned officer in the Army Reserve and National Guard.

2:15 pm Partner Discussion Panel

Moderated by Jonah C. Cunningham, President & CEO, National Association of County Behavioral Health and Developmental Disability Directors (NACBHDD)

Stephanie Katz, JD, MPH, Assistant Vice President, Public Policy and Advocacy, National Council for Mental Wellbeing

Michael Linskey, Director, Congressional Affairs, National Alliance for Mental Illness (NAMI)

Michael Linskey is NAMI's Director of Congressional Affairs. As NAMI's primary lobbyist, Michael represents NAMI on Capitol Hill and with allied organizations. Prior to joining NAMI, Michael worked as the Director of Government Affairs for the National Organization of Social Security Claimants' Representatives, as the Deputy Director of Government Affairs at the American Academy of Child and Adolescent Psychiatry (AACAP), on Capitol Hill for Representative Debbie Wasserman-Schultz and on various political campaigns. Michael is a graduate of James Madison University.

3:30 pm Executive Coaching: Increasing Retention Through Leadership Actions

Anne E. Collier, MPP, JD, PCC, Chief Executive Officer, Arudia

Day 3: Crisis Response, Criminal Justice, Federal Partners, Keynote

Location: 660 N Capitol St NW (National City-County Leadership Center),
Washington, DC 20001



Dr. Rahul Gupta, MD, MPH, MBA, FACP, Director of National Drug Control Policy

Dr. Rahul Gupta is the first physician to lead the White House Office of National Drug Control Policy. The Office coordinates the nation's \$40 billion drug budget and federal policies, including prevention, harm reduction, treatment, recovery support, and supply reduction across 18 federal agencies such as the Departments of Health and Human Services, Justice, Defense and Education.

Dr. Gupta is a board-certified internal medicine physician and X-waivered to treat addiction. He has been practicing primary care for more than 25 years. He has served in private practice and public health in towns as small as 1,900 residents and cities as large as 25 million.

He also served as a local public health official and as the West Virginia Health Commissioner under two governors, where he brought together diverse community partners to solve public health challenges, including the opioid epidemic, in novel ways.

To this day, Dr. Gupta continues to see patients in charity care settings.

Moderated by Michelle Cabrera, Executive Director, County Behavioral Health Directors Association of California



Chelsea Thomson, MPP, Program Manager, Justice, National Association of Counties (NACo)

Chelsea serves as a Senior Program Manager for Behavioral Health and Justice at the National Association of Counties (NACo). She informs, educates and assists county officials across the United States on best practices in the areas of justice, public safety, behavioral health, community investment and racial equity across the criminal legal system. Prior to joining NACo, Chelsea worked as the federal policy intern at the Local Initiatives Support Corporation and conducted research with a professor at American University while pursuing her graduate degree. Prior to graduate school, Chelsea was the director of operations and a policy analyst at the Urban Institute's Justice Policy Center. Chelsea holds a bachelor's degree in political science from the University of Massachusetts Amherst and a Master of Public Policy from American University.



Kenneth Minkoff, Vice President and Chief Operating Officer, ZiaPartners Inc., : Co-chair, Roadmap to the Ideal Crisis System Report

Dr. Minkoff is Vice President and Chief Operating Officer Senior at ZiaPartners, Inc., a behavioral health system consultation firm in Tucson, AZ. He is Board-Certified as an addiction psychiatrist and community psychiatrist, Board Member and Products and Services Committee Chair of the American Association for Community Psychiatry, playing a leading role in the development and dissemination of the LOCUS Family of Tools, as well as the Self-assessment for Modification of Anti-Racism Tool (SMART) for which he is co-author. He was one of the original members of the federal Interdepartmental Serious Mental Illness Coordinating Committee (2017-20). He is Co-Chair of the Community Psychiatry Committee of the Group for Advancement of Psychiatry, and one of the lead authors of the 2021 Report: Roadmap to the Ideal Crisis System, published by the National Council for Mental Wellbeing. He is a member of the National Council's Medical Director Institute and consults to the National Council Centers of Excellence on Integrated Care and CCBHCs. Dr. Minkoff has been recognized as a national

and international leader in the strategic development of quality-driven managed behavioral health care systems and integrated services and systems for complex populations for over 25 years, through the development of the Comprehensive Continuous Integrated System of Care approach, initially developed in the 1990's as a system design model for implementing integrated services for individuals with co-occurring mental illness and SUD. Dr. Minkoff's tenure as a community-hospital-based Medical Director and Chief of Psychiatry extended from 1984-1999, during which he was responsible for oversight and development of every type of inpatient and outpatient MH and SUD program. He also was the Medical Director of a multi-state managed-care-oriented behavioral health hospital management company from 1990-2001, and Medical Director of a large psychiatric hospital in Massachusetts, which included both an integrated MH/SUD unit, and an integrated MI/DD unit, from 1998-2000. With David Pollack, MD, he co-edited a seminal work on public sector managed care, *Public Sector Managed Mental Health Care: A Survival Manual* (1997), and has been a contributor to the development of **the American Society of Addiction Medicine patient placement criteria.**

The vast majority of Dr. Minkoff's work (with Dr. Cline, as ZiaPartners, Inc.) relates to helping systems reorganize themselves within limited resources, at every level, to better meet the needs and inspire the hopes of individuals and families with complex and co-occurring issues that need help. Dr. Minkoff has presented in all 50 states, and Dr. Minkoff and Dr. Cline have consulted on system strategic planning and implementation activities in state and county projects in over 40 states, 7 Canadian provinces, and 3 states in Australia. Within these change management projects, Dr. Minkoff frequently helps leaders (within state departments and across state departments) to strategically redesign system policy, regulations, and funding instructions in order to support an effective continuum of person-centered, hopeful, strength-based, and integrated MH and SUD services, including both crisis services and continuing care services throughout the system. Over the past years, Dr. Minkoff and Dr. Cline have worked with systems integration activities that involve MH and SUD integration, health and behavioral health integration, integration of behavioral health and cognitive disability services (intellectual/developmental disability and brain injury) along with integration and collaboration with services that relate to the social determinants of health: housing, education, child protection, adult and juvenile justice, and so on. Dr. Minkoff, received his A.B. from Harvard College, and received his M.D. from the University of Pennsylvania School of Medicine.

Relevant projects, most recent first:

Ohio MHAS: Statewide Landscape Analysis and Recommendations for State Crisis System Design. 2021- present. Partnering with HCP

Mid-Hudson (NY) Region: Consultation, training, and technical assistance to county-level Co-occurring System of Care Committees (COSOCs) within the seven-county region, as well as to individual MH, SUD, and I/DD provider agencies within the region. 2020-present. Partnering with Center for Practice Innovation and Harris Project.

San Mateo County, CA: Consultation to the County Health Plan and the County BH and Recovery Services department to create a multi-faceted strategic design and implementation recommendation to improve integrated services and systems for individuals with complex health and BH needs. 2020-2021. Partnered with Healthcare Perspective and Mostly Medicaid

Missouri Foundation for Health: Lead on statewide strategic BH system mapping project to identify level of development of Missouri as a whole, and in 12 community catchment areas, toward an “ideal” community BH system, with specific recommendations for action. 2019-2021. Partnering with TriWest Group, National Council, Lynfro Consulting.

Kent County, MI: Co-lead on system assessment, strategic planning, consensus building, and implementation of a high-quality crisis system in Kent County (Grand Rapids). 2018-20. Partnering with TriWest Group and Common Ground.

Meadows Mental Health Policy Institute, TX: Partnered in planning and implementation of a statewide policy institute with a purpose of facilitating strategic transformation of the Texas BH system. After launch of MMHPI, worked in a consulting role with a focus on System Integration. Assisted with engaging local communities to develop BH leadership and strategic planning capabilities. 2012-2019.



Crista M. Taylor, President and CEO, Behavioral Health System Baltimore

Crista Taylor is the President and CEO of Behavioral Health System Baltimore. A licensed clinical social worker, Ms. Taylor is recognized as a leader in behavioral health in Maryland. She has experience working with policymakers, nonprofit organizations, and elected officials on innovative approaches to improving the behavioral health of Marylanders.

Crista Taylor has more than 20 years of experience in the behavioral health field where she has overseen the implementation of a range of programs that improved the quality of care delivered in the Public Behavioral Health System. Since 2005, Crista has developed innovative and cost-effective behavioral health approaches to service delivery at the former Baltimore Mental Health Systems and now Behavioral Health System Baltimore. With partner organizations in the community, she led the development of a Forensic Assertive Community Treatment team, a mental health docket in the Circuit

Court of Baltimore and served on the executive team that lead to the creation of Behavioral Health System Baltimore. Prior to joining BHSB, she was the Program Director for the Community Institute of Behavioral Services Mobile Treatment Program at Bon Secours Baltimore Health System where she participated in Maryland's initiative for implementing Assertive Community Treatment and served as a psychiatric therapist at Johns Hopkins Hospital, providing treatment in three different outpatient settings and performing street outreach to people experiencing homelessness. Crista received her bachelor's degree from American University in Washington D.C. and a master's degree in social work from the University of Maryland, Baltimore where she taught as an adjunct professor.



Adrienne Breidenstine, Vice President, Policy and Communications, Behavioral Health System Baltimore

Adrienne Breidenstine is Vice President of Policy and Communications. She directs the development of communications and policy and advocacy activities for Behavioral Health System Baltimore, coordinates BHSB's policy priorities with non-profit and governmental partners, implements media, public education and advocacy campaigns to create positive behavior and policy change, and oversees the implementation of the Greater Baltimore Regional Integrated Crisis System (GBRICS) Partnership.

Adrienne has over 15 years' experience with health and housing policy and helped shape policy reforms as it relates to homelessness and health care policy at the federal and local level. Prior to joining BHSB, Adrienne served as the Executive Director of the Journey Home for the Baltimore City Mayor's Office of Human Services where she led the implementation of the Journey Home, Baltimore's plan to end homelessness. In this role she established the first-ever performance management approach to track and evaluate progress to implement The Journey Home and launched the Mayor's Veteran Homelessness Challenge, a community collaborative that permanently housed over 600 Veterans in 2015.

Adrienne received a master's degree in social work, with a concentration in social action and community development, from the University of Maryland, Baltimore. She lives in Ellicott City with her husband, son, cat, chickens and goats.



Tess Parker, LMSW, Clinical Consultant, TBD Solutions

Tess Parker, LMSW, is a clinical consultant at TBD Solutions. Tess is an accomplished trainer, clinical therapist, and educator. As a former program director in behavioral health, she leverages her Master of Social Work from the University of Denver in a career dedicated to serving individuals experiencing mental health emergencies in both outpatient, and residential settings. Tess believes authenticity and vulnerability are at the core of human connection, and this belief is the foundation of her clinical and consultative approach. Tess has an uncanny ability to strategically identify critical gaps in care and then create programs to bridge those gaps and truly save lives. She is also an avid writer, a minimalist at heart, and values meaningful connections with persons served, customers, and her community.

**10:45 am Criminal Justice, State Hospitals, and Community Care Presentation Panel:
The Need to Coordinate Services**



Moderated by Lynn Canfield, Executive Director, Champaign County Mental Health Board and Champaign County Developmental Disabilities Board

Lynn Canfield has served as Executive Director for the Champaign County Mental Health Board and the Champaign County Developmental Disabilities Board since 2016 and as their Associate Director for Intellectual/Developmental Disabilities from 2009 to 2016. Prior to that, she worked for 19 years in the DD system in various roles including focus on Medicaid compliance and behavioral health treatment for those with multiple diagnoses. In her current role, Lynn supports a small team of experts and members of the two volunteer boards and oversees a combined annual budget greater than \$11m, primarily spent on services for county residents who have MI, SUD, or I/DD.

From birth, Lynn was close with a family member who had I/DD and served as her guardian for a time. This was the cause of Lynn's shift into social services from UIUC where she had earned a BS in Math and MA in Linguistics, with focus on the then new field of cultural competence. Getting reacquainted with it twenty years later has been a bonus of working for Champaign County's mental health authority. She is the current president of the Association of Community Mental Health Authorities of Illinois, secretary of NACBHDD, chair of NACBHDD's Behavioral Health & Justice Committee, and participates in NACo's Health Policy Steering Committee, Healthy Counties Advisory Board, and Familiar Faces Initiative.

Because people are confusing and do many things with their time on the planet, Lynn has also been a professional musician since the early 1980s, releasing lots of original music until 1998 and performing across the region in a party band since then. Her strengths are in loading equipment and running the backstage. Bonus: she has been sober for over 35 years.

Michelle Cabrera, Executive Director, County Behavioral Health Directors Association of California



A.J. Walker, MPA, Policy Director, National Association of State Mental Health Program Directors (NASMHPD)

Aaron J. Walker, MPA, Policy Director, NASMHPD, has many years of experience in mental health program administration, including work with local, state, and national mental health policies and practice. As Policy Director with NASMHPD, Mr. Walker leads the development and implementation of the NASMHPD policy agenda and association positions and helps develop national and state-specific policy strategies designed to support state public behavioral health systems. He works with NASMHPD staff to keep NASMHPD members informed on key public policy activities and developments. In addition, Mr. Walker supports policy analysis and product development activities in SAMHSA contracts including the Transformation Transfer Initiative (TTI) Project and the Technical Assistance Coalition. Prior to NASMHPD, Mr. Walker served as Program Coordinator for Indiana FSSA's Division of Mental Health and Addiction, and in doing so, assisted in the development and implementation of two CMS approved, statewide HCBS mental health programs. Mr. Walker received a Master of Public Affairs degree from the Indiana University School of Public and Environmental Affairs.



Monica Porter, Policy & Legal Advocacy Attorney, Judge L. Bazelon Center for Mental

Monica Porter joined the Bazelon Center in 2022 as the Policy & Legal Advocacy Attorney, bringing experience working with communities on disability rights, housing and homelessness, and access to justice.

Monica's previous work includes advocating with and on behalf of higher education students with mental health disabilities at Disability Rights Advocates, including issues related to leaves of absence, reasonable accommodations, and access to education and housing. At Homebase: The Center for Common Concerns, Monica worked with communities to increase capacity to end homelessness, including responding to COVID-19, increasing Census 2020 participation, and building cross-sector work through the Criminal Legal System Initiative.

Monica holds a J.D. from The George Washington University Law School, and a B.A. in Social Welfare from U.C. Berkeley. During law school, Monica worked with the Disability Rights Section of the U.S. Department of Justice, Bay Area Legal Aid, Legal Aid Society– Employment Law Center, GW Law Public Justice Advocacy Clinic, and clerked for the Honorable Cynthia McKnight at the U.S. Equal Employment Opportunity Commission. Monica is also a proud AmeriCorps Alum, having launched her career in public service as a Bay Area JusticeCorps Fellow.

1:00 pm Legislative Discussion Panel

As the highest lawmaking body in the country, Democrat and Republican legislative leaders will contextualize the role of congress within behavioral health and I/DD policy.

Moderated by Rene Hurtado, Chief of Staff, Emergence Health Network

Joseph Ciccone, Legislative Director, Rep. Grace F. Napolitano (CA-31)

Liz Stinebaugh, Legislative Assistant, Rep. Tom Emmer (MN-6)

2:15 pm Federal Partners Update Presentation Panel

Moderated by Jonah C. Cunningham, President & CEO, National Association of County Behavioral Health and Developmental Disability Directors (NACBHDD)

Anita Everett, M.D., DFAPA, Director of the Center for Mental Health Services (CMHS), Substance Abuse and Mental Health Services Administration (SAMHSA)



Judith R. Qualters, PhD, MPH, Director, Division of Injury Prevention, Centers for Disease Control and Prevention (CDC)

Dr. Qualters is the director of the Division of Injury Prevention (DIP) in the National Center for Injury Prevention and Control (NCIPC) at CDC. In this role, Dr. Qualters leads work to reduce unintentional injuries and self-harm. Her diverse portfolio includes the Center's Web-based Injury Statistics Query and Reporting System, the Core State Violence and Injury Prevention Program; the Injury Control Research Centers; Tribal activities; data analytics; and programs to prevent suicide, older adult falls, traumatic brain injury, drowning, and transportation injuries.



Kellie Kubena, Rural Health Liaison, U.S. Department of Agriculture (USDA)

Kellie Kubena serves as the USDA Rural Health Liaison in the Rural Development Innovation Center. Kellie has been with Rural Development for 8 years and, before that, was at the U.S. Environmental Protection Agency for 17 years. Kellie has a Bachelors degree in Wildlife and Fisheries from Texas A&M

University and a Masters degree in Fisheries from the University of Washington where her research focused on aquatic toxicology.

Kirsten Beronio, JD, Senior Policy Advisor, Center for Medicaid and CHIP Services, Center For Medicare and Medicaid Services (CMS)